

Safety Committee Meeting: November 15, 2018

Members Present:

Scott Oniel

Jason Thompson

Aaron Grassel

- Chief Jordan Recommended making the 30 hr. Sergeant position in to a full-time position and allow for an additional 12 hrs for part-time officers/week. According to Chief Jordan the increase in staffing hours will compensate for sick leave, vacation leave, military leave, training, as well as allow him (Chief) to complete administrative functions. It would also allow the F/T Sergeant to accept more responsibilities, including training and fleet maintenance.
 - Full-time Sergeant recommendation is:
 - A salary position at approximately \$21/hr
 - Posted January 2019
 - 30 hr Sergeant position left empty once FT position is filled
 - Current staffing is:
 - F/T Chief
 - F/T Officer
 - F/T Officer (vacant)
 - P/T Officers (X3)
 - P/T Reserve Officers (X3)
 - Committee discussed current coverage hours
 - Chief advised he currently is 50/50 on Admin vs Patrol functions
 - Officers per capita
 - Call volume
 - 2019 Training considerations
 - Committee did not recommend in increase in part-time hours

- Lexipol Policy update
 - Chief Jordan advises that he anticipates having the policy completed by January 2019, or shortly after the new year.
 - Wants to complete a separate Procedures Manual
 - Wants to add training and an Officer Self-Evaluation policy to direct where officers would like to receive training.

- Committee expressed a more structured training plan, and requested that the Chief have a training plan available to direct 2019 training based on the needs of the agency instead of the individual officer.
- Chief Jordan expressed an interest in a pay/compensation comparison with other similar agencies in our area.
- Committee discussed how overtime is budgeted. It is understood that additional funds are added to the budget to accommodate OT, but no OT budget is actually set.
- Committee recommends Corp. Limit signage be posted for 104/Durrett Rd
- Sidewalk to Pettit's: Received Rose Bros. quote of \$16000.00 for 410 ft. of sidewalk. Can complete project this year if weather permits.
- Discussed possibility of speed reduction on Welch Rd. No recommendation was made, but will continue to consider appropriate considerations on the matter.