

ORDINANCE 2023-02 (AS SUBSTITUTED)

AN ORDINANCE ADOPTING A PLAN OF REORGANIZATION FOR THE VILLAGE OF COMMERCIAL POINT STREET DEPARTMENT.

WHEREAS, the Village Council has the authority to provide for the creation of all employee positions within the Village of Commercial Point Street Department pursuant to Ohio Revised Code Section 731.10; and

WHEREAS, pursuant to Ohio Revised Code Section 735.273, the Village Administrator has the authority to appoint employees, subject to the approval of the Mayor, to the positions within the Village of Commercial Point that are established by the Village Council and under the control and supervision of the Village Administrator; and

WHEREAS, each individual appointed to a position not previously held within the Village of Commercial Point must successfully complete a minimum of a six-month probationary period pursuant to Section 6 of the Administrative Employee Guidelines; and

WHEREAS, since the creation of the Village of Commercial Point Street Department, the operational and staffing needs have changed; and

WHEREAS, the Village Council desires to adopt an updated plan of reorganization for the Village of Commercial Point Street Department to enhance the economy of various positions within the Department and increase the public services provided by the Village of Commercial Point Street Department.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF COMMERCIAL POINT, PICKAWAY COUNTY, STATE OF OHIO, THAT:

SECTION 1. Plan of Reorganization. The Village Council hereby reaffirms and/or establishes the following positions within the Village of Commercial Point Street Department:

1. Street Superintendent (full-time)
2. Street Laborer (part-time)

SECTION 2. Full-Time Street Laborer Position Abolished. In accordance with the plan of reorganization in Section 1 of this Ordinance, the position of full-time Street Laborer within the Village of Commercial Point Street Department is hereby abolished.

SECTION 3. Full-Time Street Superintendent Position Established. In accordance with the plan of reorganization in Section 1 of this Ordinance, the position of full-time Street Superintendent is hereby established within the Village of Commercial Point Street Department. The individual who holds the position of full-time Street Superintendent shall be expected to work forty (40) hours per week.

SECTION 4. Part-Time Street Laborer Position Established. In accordance with the plan of reorganization in Section 1 of this Ordinance, the position of part-time Street Laborer is hereby established within the Village of Commercial Point Street Department. The individual who holds the position of part-time Street Laborer shall not work over thirty-nine (39) hours per week without prior written approval of the employee's supervisor.

SECTION 5. All Inconsistent Prior Legislation Repealed. All prior legislation that is inconsistent with this Ordinance is hereby repealed.

SECTION 6. Establish Wage Payment Schedules and Authorization and Direction to Update Administrative Employee Guidelines. The Village Council hereby establishes the following wage schedules for the Street Superintendent position and Street Laborer position, which may be amended from time to time by updating the Village of Commercial Point Administrative Employee Guidelines. The Street Superintendent position (full-time) shall have the following wage payment schedule for 2023:

<u>Title</u>	<u>Start</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Top Pay</u>
Street Superintendent	27.00	27.50	28.00	28.50	29.00	29.50	30.00

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The Street Laborer position (part-time) shall have the following wage payment schedule for 2023:

<u>Title</u>	<u>Start</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Top Pay</u>
Street Laborer	20.50	21.00	21.50	22.00	22.50	23.00	23.50

The Mayor is hereby authorized and directed to update the Administrative Employee Guidelines consistent with this Ordinance.

SECTION 7. Open Meetings Certification. It is hereby found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council and that all deliberations of this Council and of any other committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION 8. Effective Date. This Ordinance shall take effect and be in force from the earliest date allowed by law.

Vote on Passage of the Ordinance:

Motion by: Ross Crego

2nd: Nancy Geiger

Roll Call:

Yes Nancy Geiger

N/A Ryan Mitchem


Yes Audrea Ratliff

Yes Ross Crego

Yes Stacey Plybon

Yes Laura Wolfe

Adopted this 11th day of April, 2023.


Allan D. Goldhardt, Mayor


Wendy Hastings, Fiscal Officer

Approved as to Form:


William M. Mattes, Village Solicitor