

VILLAGE OF COMMERCIAL POINT
COMMITTEE OF THE WHOLE MINUTES

August 18, 2014

Mr. Shelton called the meeting to order. Fiscal Officer Hastings took roll call with the following members present: Ms. Evans, Mr. Shelton, Mr. Sadler, Mr. Geiger and Mr. Laxton. Mayor Hammond and Solicitor Hess were also present. Engineer Grosse and Mr. Wissinger were absent.

Mr. Laxton made a motion seconded by Mr. Geiger to approve the July 21, 2014 COW Minutes with the amendment to the year of Mr. Shelton's vehicle from a 2012 Equinox to a 2010 Equinox. All members were in favor. The motion passed.

Solicitor Hess said he met with Engineer Grosse regarding the closing of the alleys. He is putting together an ordinance along with Engineer Grosse doing some engineering work for this project. Solicitor Hess said they also spoke about the sidewalks and putting together a schedule for repair work on the existing sidewalks. He said there will also be an ordinance drafted to turn the ownership of the sidewalks over to the property owners taking the liability away from the Village. Mr. Shelton asked if once the sidewalk is poured and in place, at that point it is turned over to the property owner. Solicitor Hess said it didn't have to be. He said the law states the sidewalks are the responsibility of the Village until legislation is passed giving the ownership to the homeowners. Solicitor Hess said in his conversations with Mayor Hammond and Engineer Grosse, we have some sidewalks that are in need of repair. He said the plan is for the Village to upgrade those sidewalks in a timely fashion. Once they are upgraded, then ownership will be turned over to the property owner. Mr. Shelton asked if the homeowner would have to sign off on the ownership. Solicitor Hess said no because it is an act of legislation. Mr. Shelton asked about the sidewalks that were installed last year. Solicitor Hess said there was discussion about any sidewalk that was installed previous to 1980, the Village would upgrade and then turn over to the property owner. He said eventually all the sidewalks would be owned by property owners. Fiscal Officer Hastings asked Solicitor Hess about a public hearing in September regarding the closing of the alleys. Solicitor Hess said he was still researching and would get back to her with posting requirements etc. Mr. Shelton asked if it had to be posted for 30 days. Solicitor Hess said it needed to be posted, however he wasn't sure how long. He would get back to Council.

At this time, Mayor Hammond said the trees and bushes were cut and trimmed today. He said the bid he received was for \$ 2,500. He said it was a very reasonable price by a very professional company. He said they were recommended by another company. Mayor Hammond said he watched them work for about an hour today. They had two crews working and did a great job. He said the first person he had look at the job said it would cost around \$ 5,000 however he was not able to do the job. He recommended the Ohio Tree Service company to do the work. Mayor Hammond said to the best of his knowledge, the job was completed today.

Mr. Shelton said after several packed houses and lots of discussion, Council took a vote at the last meeting. He said a lot of Council and the Mayor did some good work and a Council decision was made at the last meeting to keep the Commercial Point Police in place. Mr. Shelton said Ms. Evans had made a motion, which he had seconded, to table the discussion for 30 days until Council had a plan. Mr.

Shelton said he would like to know what that plan is. He said there was a Facebook poll where there was "some" percentage of Commercial Point who wanted to retain our police department. He said there was "some" percentage that said yes to wanting a police department, just not what we have and then others who were happy with the Sheriff's department. He said we heard discussion from 10-12 community members who spoke to Council about the issue. Mr. Shelton said not really a high majority, but Council did hear from community members. He said one of the community members said Council should look at partnering with neighboring communities and asked if Council had had any of those discussions. Mr. Shelton said that he has had a conversation with another community who said they might be interested, however not in the current state of our Commercial Point police. He said that wasn't to throw anyone under the bus or beat anybody up. He said he was stating the discussion that he had. Mr. Shelton said the citizen mentioned South Bloomfield which is 7 miles down the road. He said South Bloomfield is known for 1 strip of US 23 which they receive a majority of their revenues from and he isn't sure that anyone on Council or in the Village wants us to turn into that type of money making entity. Mr. Shelton said he had a plan, however that plan is gone because there are no partners. He asked Council what their current plan was. He asked if anyone had any ideas. Mr. Geiger said he feels Council needs a Safety Committee to put some heads together and come up with some ideas. He said he doesn't think it is going to be an easy fix, but the Safety Committee could come up with some ideas and bring them back to Council. Mr. Shelton said he heard from several people that we could have a Director of Safety. He said he studied the Ohio Revised Code and a Director of Safety works for a city, not in a Village. Mr. Shelton said Council could have a Safety Committee to talk about or propose what Council does or how they do it, but he doesn't feel this committee would have authority over the police department, Chief of Police or Mayor. Mr. Sadler asked if it was Council's job to fix the police department or should the Police Chief and his direct leader, the Mayor, be addressing those issues. Mr. Shelton said he thought Chief Jordan had some type of plan in his hand. He told Chief Jordan he knew he had been off his feet for a little while and asked him if he had a plan. Chief Jordan said yes, he did have a plan. Mr. Shelton said as legislative authority, Council does have some skin in the game. He said the Mayor had a plan and Council voted that plan down. Mr. Shelton said if Council is going to be the legislative authority and work as a team then they should work towards a solution and not just say, "Hey Mayor, this is what you got and it's your problem. You guys go work it out." Mr. Shelton doesn't think that is the right thing to do. Mr. Laxton said that is why a Safety Committee is a good idea. Mr. Sadler said a Safety Committee is just to make suggestions. Mr. Laxton said the legislative authority can at least make suggestions regarding the police department. Ms. Evans said that is why she wanted to table the issue, because Council doesn't have any authority to tell Mayor Hammond what to do. She said suggestions and recommendations can be made, however Council can't force him to do anything unless it is legislative. That is why she wanted it tabled, to have good discussion about what Council thought was a good idea. She said if they wanted to keep the police department, they could have set certain conditions set by ordinance. Ms. Evans said the only thing Council did in the last meeting was extend the contract with the Sheriff's department through September 8, 2014. Mr. Sadler asked if Council could hear from Chief Jordan at this time. He asked Chief Jordan for a status overview.

Chief Jordan said Council needs to look beyond what we have now. He said Council needs to look at the future and this department. Chief Jordan put together what he feels is a game plan that Council should target to go with. First he identified current operations. He feels there needs to be changes to them to provide resources for our growing community. Currently we have the position of Chief who works 30 hours a week as an hourly employee, not a salaried employee. He said at the end of his 30 hours, he is

done. He is making \$ 17.00 per hour currently with no vacation, sick, or comp time off. No benefits with this job. He said the range is from \$ 16 - \$ 18 per hour. He said he is still making the same amount that he was making last year. Chief Jordan said we have a Sergeant position that is 30 hours a week with a pay range of \$ 14 - \$ 16 per hour with no benefits. We have an officer position that currently, Officer Kelly is working 30 hours a week at \$ 12.00 per hour. Chief Jordan said the pay range is \$ 12 - \$ 14 per hour with no benefits. He said Officer Kelly has been here a year with no pay increase. Chief Jordan said we have a 16 hour position that has not been filled with a pay rate of \$ 12.00 per hour. He said we currently have four reserve officers. Out of the four, 1 is suspended, Officer Thatcher is here for Council meetings and Mayor's Court, Officer Jackson and Officer Joiner. Chief Jordan said at this time, he has applicants that he has screened. He said the hold-up was waiting to see what the decision was going to be on the police department. He said the final steps would be to send the applicants for a medical exam at the local medical clinic here in Commercial Point. Chief Jordan said the applicants would need to be sent to the Sheriff's office to be fingerprinted which the Village will have to pay for. He said if all current positions were filled, we would be providing 106 hours a week coverage for the Village. Chief Jordan told Council what his recommendations were looking into the future. He said he started out as a reserve officers and is has been with the Village for 12 years. He said going by the increase in growth of population that the Village has received, it is time to catch the police department up. He said the department has grown with most of the growth happening in the last few years. He said we have gone from a 20 hour Chief position to what we have today. Chief Jordan gave some examples. He said if you are at home cooking your dinner and catch your kitchen on fire, you are going to pick up the phone and have people respond to come put the fire out. If you get hurt and call 911 for an ambulance, you will have an ambulance show up. He said if you get up in the middle of the night and use the restroom, your toilet works. He said your garbage gets picked up weekly. Chief Jordan said if you need to call 911 in the middle of the night because someone is breaking into your home, if Commercial Point is working, you will have an excellent response time. However, if Commercial Point officers are not on duty, no fault of the Sheriff, but you could be waiting 15 minutes or longer for a deputy to show up. Chief Jordan said that was something that needed to be taken into account. He said people that are moving into our area, are coming from Columbus and Grove City and used to hitting the buttons on their phone and having a quick response time. He said he feels this is something that Council needs to think about. Chief Jordan said from the year 2000 to 2010, this area has shown growth of over 200% per the census. He said when he first started the census stated a total population of 750 residents for our Village. He reported the latest census showed 1,586 residents and feels the census numbers are usually pretty conservative. He said we have grown even more since 2010 – August of 2014. He said he has heard talks of Chestnut Estates wanting to purchase more land and build more houses. He said Walker Point has room for growth as well. Chief Jordan said we need to be looking forward for growth and don't want to get 5,000 residents and only have 3 police officers. Chief Jordan said our population is becoming more diverse. He said the citizens are in demand for services noting people coming in from Columbus and Grove City that are used to having these services. These demands are coming from increased crimes for example thefts. People are stealing physical items as well as items and personnel stuff over the internet. He said these types of crimes tie up our police resources. These people need to have reports taken and filed to cover them. He said they are dealing a lot more with issues involving Facebook, social media. People are being threatened and they are wanting our officers to investigate. Chief Jordan said there are a lot more requests for traffic enforcement throughout the neighborhoods. Chief Jordan said they need to continue with preventative control along with their crime apprehensions, regular complaint responses

and other related duties. Chief Jordan touched on the schools in the area. He said the population at the middle school is 400 students and the elementary school is 650 students. He said there are 1,050 children here in Commercial Point during the day and the police department is the primary response people. He said if something major should happen at one of these schools, Commercial Point officers will be the first to respond along with Scioto Township firemen. Chief Jordan said when school is in session it is the most important time of the day that our officers need to be here. He said that does take away from night time patrol, however he feels having an officer here during the school day is more important.

Chief Jordan made some recommendations for our department. He said Officer Kelly is currently working 30 hours a week. He said maybe it is time to bite the bullet and put him at a full time 40 hours a week position. Chief Jordan feels Officer Kelly could be put into the Sergeant's position once the other positions are filled. He said he would have increased responsibilities. He said we have a vacant 30 hour position that he is ready to fill with one of the candidates. Once the probationary time was up, it could be discussed as to keeping that position at part time or moving it to full time as well. Chief Jordan would like to see the 16 hour a week position be moved to a "bank of 40 hours" position. For example we have 10 officers that are considered "reserve officers" that can schedule themselves in open spots on a calendar that Chief Jordan would post. These officers would then be paid an hourly wage for the time they worked. This could help cover for the other officers taking time off or needing time off due to illness. Chief Jordan said it would nice to be able to pull from a pool of officers to help cover the shortages. Chief Jordan said he would not make a recommendation on the position of Chief because it directly affects him. However, he made a suggestion for an evaluation to be done on other Chief's salaries and benefit guidelines in our county as well as other counties in the surrounding areas. He said he feels our compensation compared with what is going on, will be lacking in comparison to other counties with the same population and size as well as less population and size. Chief Jordan said he believes in making these changes and establishing a goal. He said not necessarily a 24 hour department right now but in watching the growth, maybe in 2016 we would need to be a full time department. He said with the taxes, maybe there would be enough to support it. Chief Jordan told Council what he feels they would be getting if they choose to invest in the police department. He feels the community would be better. They will be providing a service that obviously the community demands and supports. He said full time departments are eligible for more grant money to hire more officers. He gave an example of a cops grant. First year the grant money would pay 100% of the salaries, benefits, uniforms and all related expenses for a full time officer. The second year the grant money would pay 66% of the above items. The third year, the grant money would pay 33% of the above items. Chief Jordan said from the fourth year on, the Village would be responsible for funding these officers. Chief Jordan said there is a commitment involved with the grant money. If the Village would get rid of the officer within the 3 year period, we would be responsible for the money that was paid out and have to repay the grant. Chief Jordan said along with the grants, he feels we would be promoting growth by increasing protection and the property taxes would go down for our residents. Chief Jordan said there are other resources that can be looked at. The CPED, Crime Prevention through Environmental Development, will come in and give recommendations to new businesses or homes for lighting, shrubs, etc. that helps to prevent crime from happening. He said there is NCPC, National Crime Prevention Council, that have grants available to assist with installation of sidewalks, paths, lighting projects, landscape, and other items to help with community safety and appearance.

Chief Jordan said looking forward, he feels the Village should approach the township. He said the Village supported the township with the JEDD which will generate funds in a few years. He said maybe the township would want to contract with the Village for police protection. He said a lot of people in Southern Point like to see an increase in patrolling. He said the benefit to the Village would be that the township could share the cost of operating a police department. Chief Jordan said he feels the Village should retain their own department and contract services out to the township because township property can be annexed and scooped up by other municipalities. He said a township has to provide fire service, but they don't have to provide police services. For example, if Grove City was to move south and take over Scioto Township who had their own police department, they might not have the monies to support it.

Chief Jordan said we have an instant issue that we have to deal with. He said he is ready to bring on the new employees, but was waiting to see what the outcome of the department was going to be. Chief Jordan feels we need to put together a 5 year plan and each year it gets reevaluated to make sure we are staying up with the growth of the community. He feels now would be the time to start investing so that we don't get caught behind. Chief Jordan said that was all he had and would answer any questions. Mr. Sadler asked if the candidates that Chief spoke of were for the part time positions or the reserve openings. Chief Jordan said they were for both positions and reserve officers. Most candidates were interested in the paid positions, however would take the reserve positions as well. Mr. Sadler asked if there was an industry best practice figure. Chief Jordan said the national average is you have one officer working 24 hours for every 1,000 people. Chief Jordan thinks that number comes from the Department of Justice. He said going by that recommendation, we would need 2 officers per shift for our Village. Chief Jordan said he cannot recommend that. He said there is probably not one department that follows that recommendation. Chief Jordan said when he worked for Scioto County, they could not afford to keep up with the recommended number of officers per shift. He gave other examples of where the recommendations were not upheld. Mr. Sadler asked Chief Jordan about purchasing fuel and receiving a tax rebate. Chief Jordan said he and Fiscal Officer Hastings spoke about that today. Fiscal Officer Hastings said she was in the final stages of getting this all finished with Wright Express. Chief Jordan said we will be able to purchase fuel less taxes with the fleet card. Mr. Shelton asked where this card could be used. Fiscal Officer Hastings said the fuel could be purchased at the Hawk here in the Village for the reduced rate. Mr. Geiger asked Chief Jordan how thorough are the background checks being handled. Are we checking previous law enforcement employers? Chief Jordan said with the current applicants that he has with the exception of one, has never worked for a law enforcement agency before. Chief Jordan said he is contacting all of the employers with positive feedback on all. He said background checks have come back clean. Chief Jordan said he has checked for continual problems and hasn't found any. Anyone who has worked for a criminal justice agency, the agency has been contacted to see if there has been any issues. Chief Jordan said a questionnaire had been filled out by all the applicants and with the help of the Sheriff, a polygraph will be taken and reviewed. Chief Jordan said a drug screen will be performed along with their physicals. Mr. Geiger asked if a personality test was going to be done. Chief Jordan said it was up to Council on what they wanted to fund. If Council wants to pay for a psychological exam, Chief Jordan will set one up. He said some departments require one and some don't. Ms. Evans wanted to confirm that we were only covered through the first week of September with the Sheriff. Chief Jordan said that was correct. Ms. Evans confirmed that Chief was back for 30 hours a week as well as Officer Kelly was on for 30 hours a week. Chief Jordan confirmed that, however he said Officer Kelly is gone for the next week due to military drill. Chief Jordan said his

goal for this week is to get the candidates finalized. He wants to sit down with Mayor Hammond and go over the candidates and see if he has any questions or concerns. Chief Jordan said by law, the Mayor is the hiring authority for the police officers. Mr. Shelton said Council doesn't get involved until it is time for an officer to be confirmed. Ms. Evans asked if the new officers would be on board before September 8, 2014. Chief Jordan said he could call these people and in two days be ready to get them fitted for their uniforms. He said he has done everything that he needs to do with them besides the physical, drug testing and polygraph testing. Ms. Evans asked Mayor Hammond if he has seen or reviewed any of the candidates or had any conversations pertaining to the candidates at this point. Mayor Hammond said he has not. He said he has not received anything on his desk. Ms. Evans asked Chief Jordan when he could have the documents to Mayor Hammond. Chief Jordan said by this week. He said it is his number one goal to get these positions filled. Ms. Evans said she feels like we are at risk with Officer Kelly being gone this week and then again in two weeks for drill. Chief Jordan said he was unaware of Officer Kelly being off in two weeks but would check with him. Chief Jordan feels he can get the new officers ready pretty quickly. He said it is usually easier to train someone right out of the academy than someone with years of experience. Mr. Shelton said the first thing for Chief Jordan to do is get a list of candidates to Mayor Hammond. Next would be approval from Mayor Hammond. Once that is done, then physical, drug testing and polygraph would have to be done. Mr. Shelton asked how long it would take for the testing to be completed and the results returned to the Village. Chief Jordan said once he gets approval from Mayor Hammond, he will walk the candidates across the parking lot to the clinic for their physical and drug testing. He said there is no standardized test that has to be completed. The physical just has to be signed off by a doctor, nurse practitioner or a nurse midwife stating they are physically fit to perform the job requirements. They can do the drug testing by drawing blood or urination. A polygraph test can be scheduled by making a phone call to the Sheriff's office and scheduling an appointment. Mayor Hammond asked Chief Jordan, to be a police officer in our Village all someone has to do is pay \$ 30 for someone to say that you are fit to be a police officer? Chief Jordan said yes. Mayor Hammond said he finds that being distasteful because how do we know if there are any health issues. Chief Jordan said a primary care physician can do the physical as well. He said the main reason it is in the Ohio Revised Code is to target the full time officers that are in Ohio Police and Fire that have to go and have their physicals where the EKG and stress testing are done to record a base line. These tests are not a pass or fail test but to record the base line for these officers. Chief Jordan said there are no legal guidelines as to what the physical must consist of. He said it just needs to be a workplace physical. Ms. Evans feels like there should be something else a little more stringent. Solicitor Hess said the Ohio Revised Code says the legislative authority can set the benchmark on the physicals and what standards they would like this person to meet physically. Then it would be up to the physician to say based on their medical opinion, they can meet these physical requirements. Solicitor Hess said he was unaware of the Village having any standards. Mr. Shelton said this is where a Safety Committee could come into place. He said we could bring someone on temporarily under the current scenario, and that person not meet what Council or Safety Committee determines needs to be the appropriate criteria for example a more stringent physical, for being a police officer. Mr. Shelton said we can satisfy the immediate need. Chief Jordan told Council that each one of these candidates had to have a physical to enter the police academy where a doctor had to sign off saying they were physically fit to handle the physical aspects of the academy. These aspects included a timed run, timed push-ups and sit-ups, physical training and other physical things. Chief Jordan said in his personnel opinion, Council will want to be careful as to what guidelines they put in because they were the ones who would have to fund these tests per the

Ohio Revised Code. Chief Jordan said this was one of the reasons Council chose to not go full time with the department, due to the cost of all the testing that would have to be done on the officers as well as the cost of Ohio Police and Fire pension. Mr. Shelton said the benefits package, vacation, was also looked at because the Village would lose hours of coverage. Chief Jordan said maybe that's something that needs to be revisited. He said the police department is the only department that does not get vacation and sick leave. He said he wasn't bad mouthing anyone, but the water department does and the clerk does, but the police department doesn't. He said when the kids get sick and they have to miss, they don't get paid. Ms. Evans said they do get their 30 hours though. Chief Jordan explained that he will not get back the money he lost during the two weeks he was off and in the hospital because it would take him 6 weeks to recoup those 60 hours due to not being allowed to work overtime per the budget. Ms. Evans wanted to clarify that if he needed to make up a day during the week that he had to take off, he could and still stay within his 30 hours. Chief said that wasn't a problem.

Mr. Sadler said he wants to get these positions filled so that we do not have to go back to the Sheriff and ask for another extension. Mr. Shelton said we have one position that we have open and appropriated for in the budget. Fiscal Officer Hastings said we have two positions open, one 30 hour position and one 16 hour position. Mr. Shelton confirmed both positions were budgeted for. Fiscal Officer Hastings confirmed that to be correct. Chief Jordan said in regards to the budget, it was set up for no extra hours for any officer to help coverage a shortage. He said it was right to the penny and there was no play in it in case of an emergency. Ms. Evans asked Chief Jordan to bring those types of things to Mayor Hammond if they should happen again. She said if there is a need, then it should be evaluated. If something is that stringent, the Mayor Hammond needs to be made aware and he can inform Council. Chief Jordan said they are operating at the bare bones and would like to have a little wiggle room. Ms. Evans said there is money in the budget since officers haven't been working. Mr. Sadler asked Fiscal Officer Hastings where the money came from the pay the Sheriff contract. She said it came from the Transfers Out account.

Ms. Evans asked Chief Jordan how he was going to address the communication issues that have been brought up in the last couple of months with regards to things that were asked of him and not produced. Chief Jordan said he had a conversation with Mayor Hammond and Solicitor Hess and they all agreed that communication should be made through paper via email, so that there is a paper trail. Ms. Evans said everyone has a guideline. If her boss asks for something in two weeks, she better have it done. Chief Jordan said within reason. For example, if he is out checking street signs and a call comes in, that call will take priority over the signs. He said he is not an administrative Chief, but a road Chief. Ms. Evans asked if he had a performance agreement for his position, something that would be reviewed on a 6 month to a year timeframe. Chief Jordan said he wasn't sure what the guidelines were for him to be reviewed. He said he has had one review since he has been here. Ms. Evans asked Solicitor Hess if Council can set up a policy for evaluations for the police department. Solicitor Hess said yes. Ms. Evans asked if there was a handbook for the department. Chief Jordan said there was and there is also a policy and procedure manual, or 450 page memo that he put together. Chief Jordan said by Ohio Law, there are certain things you have to have a policy on. Pursuits, domestic violence were examples given. Ms. Evans said we have to have those things. She is talking more about performance reviews and the governing of them. Chief Jordan said there is probably something in the handbook for him to use to review the officers. Mr. Shelton asked if it was in the Ohio Law book or in the 450 page memo that Chief Jordan put together. Chief Jordan said in the 450 memo. He said he knows there is something in there

about him doing evaluations on the other officers, but he is more concerned with an evaluation done on him. He said Mayor Hammond did a review for him about a year ago. Mayor Hammond pointed out that it was the first evaluation the Chief Jordan had received in his employment history with the Village. Mr. Sadler asked Mr. Muskera, Utility Plant Operator, if he receives evaluations at his job at the plant. Mayor Hammond said the correct answer to that was yes. Mr. Sadler asked Ms. Hastings if she received an evaluation. She said no. Mr. Sadler said it was inconsistent across the whole Village. He said it is an opportunity to set something up, yearly, six months etc. Mayor Hammond said it is already in the guidelines and is voted on and approved every year. He said that everyone he is responsible for directly, except Wendy whose evaluation is in his desk drawer, and Gary, has had an evaluation with their last pay raise. Mayor Hammond clarified all part time employees are under the same guidelines. He said Jim and Jonathon at the Utility plant are the only full time employees we have. He said we have part time employees at the plant that fall into the same category as the officers. He said the Fiscal Officer position is salaried exempt, which he questioned when he came on board. He said it is legal and there is case law to back it up. He said it was a part time 30 hour a week job. He said he questioned why she was working 50-60 hours a week and not being paid overtime, but there is a law that supports she can be demanded to work extra and not be paid. Mayor Hammond said he talked with Chief Jordan about this type of position for him going forward. He said they do need to communicate better and he needs to know the information that the police department knows. Mayor Hammond said if he knows something, he wants to be able to share it with the police department.

Mr. Shelton recommended a daily report per shift from the officer on duty. He said it doesn't have to be elaborate. On a daily basis, list the activity that you did for the day. That way you are not waiting until the end of the month to see what went on in the Village. Mr. Shelton said a copy of this daily report should be left in the Mayor's mailbox at the office. Chief Jordan said they use a call log on the computer. It lists all the traffic stops and stops for service. Mr. Shelton said that daily report is his life line in his line of business. It allows him to see what happened while he was not there and keeps him informed. Mr. Shelton feels this may help with the communication issues. Chief Jordan said an activity log could be done, however he wasn't sure about incident reports. Chief Jordan explained to Council all the information that he enters into the activity log during a stop. Mr. Shelton said the activity log would be fine. Mayor Hammond said his personnel relationship with Chief Jordan is excellent. He said when they had their first meeting, he told Chief Jordan to tell him what he needed to know so that he didn't hear things from the public. Mayor Hammond said that has been the line of communication that he has had for the last 2 ½ years. Mayor said at this point in time, he doesn't know if he wants to know what is going on now or not due to him being openly accused of fixing tickets. Mayor Hammond said he has not seen a ticket, has not touched a ticket, never ordered an officer to write a ticket or not write a ticket. He said we have a serious issue, if this continues, there will be consequences. Mayor Hammond said Ms. Hastings is the only person that touches tickets, knows who gets a ticket and attends court. He said he doesn't want to sound angry, because he is not, but if some of the malicious lying does not stop, it won't be good. Mayor Hammond said since Chief Jordan was present, he would like for them to ask him tonight, if he has ever given any instructions to stop anyone or fix a ticket. Ms. Evans and Mr. Shelton asked Chief Jordan to respond. Chief Jordan said he had never been asked for a ticket to be fixed. He said he could recall one incident that was over a stop sign and he was told the ticket should never have gone to court because it wasn't a good ticket. Chief Jordan told Mayor Hammond that he couldn't do anything with the ticket because the gentleman had already gone to court. Chief Jordan said Adam Kehoe was the gentleman's name and he came to court and requested the ticket be sent to municipal

court in Circleville. He said he believed the ticket went to trial and ended up being dismissed. He said he was asked to look at this one ticket and was told it probably should not have been written. Mayor Hammond said he met the gentleman Chief Jordan was talking about at the Homecoming 2 years ago. He said the man walked up to him and told him he had an issue. He told him he had received a ticket and it was not right. Mayor Hammond said he went to Chief Jordan, like he has with every citizen complaint, and told him this man said he received a ticket and doesn't feel he should have. Mr. Kehoe also told Mayor Hammond that he had never received a ticket before. Chief Jordan then got on his computer and did some checking and told Mayor Hammond that this man has received a bunch of tickets. Mayor Hammond told Chief Jordan this man is a liar and just burn him. He said that is exactly what happened. He said he never said it was a wrong ticket and the man lied to him, he said burn him. He said the man moved it to Circleville and got the ticket dismissed. Mayor Hammond wants the record to show, once and for all, he has nothing to do with traffic and Council just heard that from Chief Jordan. He said the other stuff that has been in the press and around town needs to cease, because slander is not a good thing. Mr. Shelton said there is also declaration of character, when somebody puts your name on a report 2 ½ years later, and claims they know it's you because of the vehicle you were driving, that he didn't own until eight months after that. He said he has a serious problem with that. Mayor Hammond wanted the record to show that Chief Jordan told the truth and the only other incident he went to the Chief about was on a car with a ticket. The man didn't want to come at noon on Wednesday to attend court, but didn't mind paying the ticket. Mayor Hammond said he spoke with Chief Jordan about Mr. Graves and Chief Jordan said he had to come to court. Mayor Hammond said he spoke with Mr. Graves and told him he needed to come to court or we would put a warrant out for him and take him to jail. So Mr. Graves did come to court. Mayor Hammond said those were the only two conversations he has had with our police department concerning traffic, besides the one incident he reviewed film with Mr. Murphy when they couldn't get a hold of Chief Jordan. Mayor Hammond said there is a total of three times that he has had any conversation relating to traffic with our police department. He said he wants this thing put to rest and the people that are wanting to be not nice, will feel the consequences of that. He said he has had enough lies that have been told and he is not tolerating it any longer. He said there will be consequences that come with lies. Enough is enough. He told Council it was time for them to stand up and help defend the backstabbing. Mayor Hammond said there are a lot of positives but we sit here and get blasted, meeting after meeting, about all the negatives. Mr. Shelton said we had three meetings where we allowed for public comments and the underlying theme was a communication issue between Mayor Hammond and Chief Jordan. Mr. Shelton said the only thing he suggested was to bridge the gap between the two by making a daily report system. He said we have heard the people speak about bad communication or poor communication between the two. Mr. Shelton said he wasn't giving creditability to anyone but maybe this is a way to bridge the gap. Mr. Laxton said a mediator to help with communication is also an option and it's free. Mr. Sadler asked if there was a weekly/monthly meeting between Chief Jordan and Mayor Hammond. Chief Jordan said no but they probably should. Mr. Sadler feels something equivalent to the monthly Utility meeting would be great. Mayor Hammond said he would totally agree however the police schedule changes weekly. Mr. Sadler asked Chief Jordan if he sets the schedule. Chief Jordan said he does and likes to change up the hours the officers are here so that people don't know the set schedule. Mr. Shelton said to schedule one hour every month to meet is not unreasonable. Mayor Hammond said he doesn't have a problem with meeting the first Monday of every month at 8:00 a.m. Mr. Shelton

said one hour out of a 90 or 106 hour work week or one hour out of a month should be used for a meeting to help with the communication issues.

Ms. Evans asked how does Council write policy and procedures and enforce them. She asked how Council can say they want a mediator here or the one hour meeting for Chief and Mayor Hammond to communicate or the performance plan put into place and make it happen. She said these were some of the reasons she wanted to table the discussion because she thought they had legislation open and the opportunity to be able to make some conditions to keep the police department. Solicitor Hess said it is really difficult for the legislative authority to do that. He said the police department is one of those areas where the Mayor has oversight without the legislative authority except when it comes to hiring and firing. Solicitor Hess said the Mayor can set policies and procedures that the police department has to follow. He said the Chief has a lot of discretion in his performance of supervising the department. Solicitor Hess said the legislative authority can make suggestions and encourage it, but can't enforce it. Mr. Shelton said the legislative authority has the control to fund or not fund and that is as far as they can go. Ms. Evans said they made a decision to rebuild, but they have to see progress and improvement. Chief Jordan feels there have been a lot of assumptions made lately. He said he has heard fix the department several times. He said fixing the department is hiring a couple of people and bring them back up to staff. He said a lot of people have said communication between the Chief and Mayor is a problem. Chief Jordan said there is no problem with how they communicate, but he admits they don't communicate very often. He feels a lot of people are assuming when maybe only one or two people have said it. He said the biggest thing he sees that needs to be fixed is hiring officers and getting the staff back to where it was. Ms. Evans told Chief Jordan that she appreciated his honest response, however she feels he and Mayor Hammond are not on the same page. She said the two of them need to be on the same page and there is a communication gap. She said the Mayor doesn't feel like he knows what is going on in the police department and get blind-sided all the time. She said that is what needs to be fixed. She asked if there is a daily report that the Mayor can have access to or schedule a monthly meeting. She feels they need to be tied at the hip. She told Chief Jordan that there have been things asked of him that he hasn't delivered. These are the types of things that she is trying to get resolved between the two of them. She said Council doesn't have the authority to fix these types of things and it is up to the Mayor and Chief to fix them. Ms. Evans said from a Council aspect, she is asking Chief Jordan and Mayor Hammond to fix the communication and performance issues. Mr. Sadler said he agrees. Mr. Shelton said they could possibly put together a committee and make suggestions but as the legislative authority, they cannot make it better.

Mr. Shelton asked Mr. Laxton about the poll he put on Facebook. He said Mr. Laxton read all the responses from the 160 people that responded. He reported that 50% or 80 people said they wanted to keep the Commercial Point police. Mr. Shelton asked Mr. Laxton if they wanted to keep the department just the way it was or did they want it better. Again Mr. Shelton said these responses were from 160 people out of the 1,600 residents, or 10% were vocal. He said another 12 people spoke at the Council meetings, which still does not put us at more than 10% of the residents. He questioned what the other 90% of the people think. Mr. Laxton said by the comments from the poll, everyone wants some type of change, not necessarily with the staffing in the department. Mr. Laxton said he is tired of hearing we can't do anything. He knows that we can get a mediator here for free, we have the Commercial Point Police Department operating manual and pointed out Chapter 5 is on conduct, and they have the Ohio Revised Code that has rules in it. He said he is tired of hearing excuses of "I can't". He said we can and

he has talked to two different police chiefs and they told him if any police officer is written up for anything with documentation to back it up, no one will argue with that. He said the officer can take it to court if they want. He said there needs to be a process with a paper trail to back it up. He said in his mind, he doesn't have a big plan. He said we have people who are in charge of the police department and have a set of rules that need to be followed. He gave an example, if Chief does something wrong and Council knows about it, then all Mayor Hammond would have to do is take care of it. Mr. Laxton said he doesn't know how the police departments work, but in every other company that he has worked for if you do something wrong, you will receive a verbal warning. If you do the same thing again, you will get a written warning and the third time you do it, you will receive a final warning with possible termination on the spot. He doesn't understand why the police department isn't that way. He said if he does something wrong while on Council, he feels he will be kicked out. Mr. Laxton said he feels the mediator is a good idea because it is an outside source that could come and talk with the Chief and Mayor, or even Council. Ms. Evans said step one is to admit there is a problem and she feels Chief Jordan and Mayor Hammond are not on the same page. Mr. Laxton said he agrees. He said he is glad that it is now recorded in the minutes that Chief Jordan said Mayor Hammond did not fix a ticket. He said that issue was out the window and didn't need to be worried about anymore.

Mr. Sadler asked Mayor Hammond and Chief Jordan, on the record, if they will agree to meet with this mediator option that we have. Chief Jordan said yes and Mayor Hammond said sure. Mayor Hammond said he doesn't have a problem meeting with anyone, but with all due respect to Council, he thinks they need to read deep and long regarding a chief's position. He said once you achieve "Chief" status, you fall into a whole other ball game. He said since everyone is being open and honest, with all due respect to Adam, the statement has been made that if he is terminated, he will sue. Mayor Hammond said he has not seen Chief Jordan do anything that was criminal in nature, malicious nature and the only fault he has with Adam is his administrative portion of his job. He said for example, he asked for a drug test in March of 2014 and it is now August 2014 and there is still no drug testing being done on the officers. Mayor Hammond said he could bring to Council the entire list of things he has on Chief Jordan and then they will ask him for a recommendation to terminate the Chief. He said then let's say Council terminates him, what is Adam's recourse. He said it would be long, lengthy and expensive unemployment and three years later and several thousand dollars spent, he is not sure that is the right way to go. Mr. Sadler said if the meetings were in place, this would never go more than a week unchecked. He said Mayor Hammond could find out where things stood in the department. Ms. Evans said the alternative to bringing something to Council for termination of the Chief, is to work towards the improvements, communications and changes to get the department where it needs to be. Mr. Shelton said in his place of business, they don't discipline for the case of dismissal. They discipline to give someone the opportunity to correct whatever the problem may be. Mayor Hammond said he and Chief Jordan need to work together. He said Chief Jordan told everyone he is a 30 hour a week Police Chief. Mayor Hammond said he came on board hearing that he was going to get rid of the police department. He said that was the furthest thing from his mind. He again said that he and Chief have not had a personnel problem. He said they have had a problem with things not being done timely, but nothing that brought any harm to the Village. He would have liked to have known about the incident report that came out 2 ½ years later. He said you have a Chief for a reason. Mayor Hammond said he will do anything he can to make our Village better. Again he said that he and Chief do not have a personnel problem. Ms. Evans said she didn't think anyone was saying that it was personnel. Mayor Hammond said he has heard comments about them not getting along and that is the furthest thing from the truth.

He said that he has called Adam more times than Adam wants to talk about the same situation. Mayor Hammond said we should follow the directions; get a mediator in and they will talk to them, and he and Adam will visit however often Council says they need to visit. Mr. Shelton said that was a good start and he agrees with Mr. Sadler, to initially schedule a once a week meeting between the Chief and Mayor. Mayor Hammond said they do communicate, either in person or by phone and it wasn't that they didn't talk. He said the only thing that he can charge Chief with is sometimes he isn't timely. He said he was a good cop. He said quite honestly, as he told the newspapers, he looked at the situation and looked at the circumstances and he made a choice not to mess with his career. He said he will stand by that statement. He said he understands Chief's family situation and Adam. Ms. Evans said they weren't arguing with those statements, but listening to the citizens comments, there are issues and Council is asking him to dispunge the issues and the perception of the issues, or admit there is an issue and fix it. She said that is all they are trying to get to. She said if it is just perception that is great. Let's figure out how to dispunge those perceptions that there needs to be a change in the police department. She said they do that by communicating, filling the open positions and securing the safety of the people. She feels there are two things that need to be attended to. Mr. Sadler said Mayor Hammond was quoted in the paper as saying it wasn't fixable. Mayor Hammond said what he told the paper was that maybe he thought with his heart and in politics that isn't smart. He said he and Chief had a conversation and Mayor told him that he wasn't putting anything in his file that would screw up his career. Mayor Hammond said he would take full responsibility for nothing being in Chief Jordan's folder. He said should it have been, according to all business guidelines and all things he does know, the answer was yes. He said if he did that, then what was the next step. Ms. Evans understands what Mayor Hammond was getting at but said that wasn't the route Council wanted to take. She said what they are trying to do is make suggestions and recommendations to fix it.

Chief Jordan said he and Mayor Hammond can start meeting once a week. Mr. Shelton said speaking on behalf of Council, they would like to see some status reports regarding these meetings. He said they would like a brief summary of what the meeting was about, not specific to what they discussed. For example, what topics were discussed and not about each traffic stop. Mayor Hammond said he didn't want any part of the tickets. Mr. Shelton said there is nothing on a daily report that would show him the ticket information. He said it might show the activity of the officer for the day, but not list out who got what ticket. Mayor Hammond said that was fine. Mr. Shelton suggested putting in the report if a weapon was discharged and what the reason was. No specifics needed as to who it was used on, but need to know if one was used. Mr. Shelton said Council should know these types of things as well, using what is happening in Missouri right now as an example.

Mr. Sadler clarified with Chief Jordan that he said he would be willing to meet with a mediator and recommended meeting weekly. Chief Jordan said yes they could meet weekly, possibly by phone call if necessary. Mr. Shelton recommended face to face communication. Mr. Sadler wanted to summarize the actions to be taken. He said the actions were the mediator, weekly meeting, daily report and getting the other positions filled. Chief Jordan said he wants to get the positions filled this week. Mayor Hammond said he will interview the candidates and not just go by Chief's recommendations. He said the lack of that is why we are where we are now. He said proper protocol was not followed going way back. Mayor Hammond said if he sees something that he doesn't like, he will point it out to Chief Jordan and go from there. Mr. Sadler asked who has final call on the officers. Mayor Hammond said he does. He said if we only have 2 candidates and we are trying to get someone on board, you do your due

diligence. He said the recommendation from the Chief will carry a lot of weight, however if he sees something in the candidates files that trouble him, he will bring in the President of Council. Ms. Evans said we have three weeks before the Sheriff contract expires. Mayor Hammond said if the right candidate is not received, he will make a recommendation to Council to extend the Sheriff contract. Mr. Shelton said we can cross that bridge when we come to it. Chief Jordan said he has weeded through the candidates pretty good. Mr. Sadler asked Chief to share all the candidates with the Mayor so he can see the good ones vs. the not so good ones.

Mayor Hammond asked Council what their views were on reserve officers. He said he has a concern with putting a gun and taser on someone that doesn't live in the Village, has no real connection to the Village, only has to work 16 hours a month, don't know when they are working, don't know what their qualifications are, how they got here or who interviewed them. Mr. Shelton told Chief to correct him if he was wrong, but he thought he heard him say that he puts up a calendar and a bank of hours available for the reserves to schedule. Fiscal officer Hastings said that is what Chief Jordan was wanting to do, but does not have that option available now. Chief agreed that is what he wants to do, but it is not available now. Mr. Shelton said he knows we can't schedule them but they can sign up for the hours. Chief Jordan said if we could pay them by the pay schedule, we could schedule them. However, a reserve officer cannot be scheduled. Chief Jordan said that is what South Bloomfield does. He said he would like to get back to having a monthly meeting with his reserves and go over training with them. He said since they have been short staffed, he has not had these meetings with the reserves. Mayor Hammond asked when the last time was that a meeting with the reserves was held. Chief Jordan said when they qualified with fire arms in April 2014. He said the last actual sit down meeting was probably over a year ago. Chief Jordan said he would like to see the number of reserve officers for this department increase, however he doesn't want 20 officers. He said no more than 10 would be good. Mr. Shelton said a year ago, there was a council member that wanted to add more reserve officers before we filled the 16 hour position and so far we have only added 1 reserve officer. Chief Jordan said there were some people who would like to be reserve officers, however he would rather go without officers that put someone on that he feels would put us in danger. He said there were people that applied however he wasn't going to have them work under him because they had to spotty of a history. Ms. Evans said she has a perception that our reserve program isn't great. Chief Jordan said as of now, no it isn't but he thinks he can get it to be. Ms. Evans said it hasn't been for the last couple of years. She said this discussion was had over two years ago when Council was trying to decide what to do then. She said it seems like if it is convenient for the reserve officer to work, then he will, but if it is not, then they don't. She said we had a couple of instances where we could have really used our reserve officers and no one raised their hand to help out. Chief Jordan said some of the reserves were told with the coverage we have now, not to work. Mr. Shelton said that was a short period of time because we had Chief Jordan working, Officer Kelly working and 60 hours of coverage from the Sheriff for a total of 120 hours of coverage. Mr. Shelton went on to say that the reserves were told if they were already signed up to work the races through the Men's Club, then to go ahead and work. Mr. Shelton said that was a one-time thing and when Chief Jordan was off for two weeks, none of the reserves stepped up to help out. Chief Jordan said the way he understood the emails was the reserves were only allowed to work through the races since we have the coverage with the Sheriff contract. Mr. Shelton said that is where the communication needs to be worked out. Mr. Shelton said when Chief Jordan was off, we had 30 hours less coverage that no one covered. He said if Officer Kelly has to go and do military stuff, we would have even less coverage. Ms. Evans asked if there was a phone call made to any of our current reserve officers asking them to help cover Chief

Jordan's hours. Mayor Hammond said Officer Thatcher spent the entire go kart weekend here in the Village and did it for free. Mayor Hammond said Officer Thatcher saw the need and met the need. Ms. Evans thanked Officer Thatcher. Ms. Evans said she hears about the passion to wear the badge and other comments, but when we need someone to work, they don't show up. Chief Jordan said he was short on people. He gave an example of Officer Jackson and how he could work some hours during the summer months, but has a full time job during the school year. Ms. Evans said when it is convenient for the reserves to work, doesn't necessarily meet our needs or what we require. She asked how you make the reserve program work. Chief Jordan said that is why he asked for the bank of hours to be allowed. He feels more reserves would respond and come out and work. Chief Jordan said the intent of a reserve program is to allow for backup to the regular officers. For example, if a reserve wants to work in the evening and another officer is already out, the reserve would ride-a-long with the regular officer for back-up purposes. Ms. Evans asked Chief Jordan what his plan was to build the reserve program. Chief Jordan said to bring more officers on board and get them trained. He said with most reserves, they last about one year until they find another position where they will be paid. He said with most reserves, they are just trying to get their foot in the door and therefore you will have a high rotation with these officers. Chief Jordan said the Sheriff is dealing with the same high turn-over. Mr. Laxton asked Chief Jordan, once we are fully staffed, how many hours he will need to do the administration part of his job. Chief Jordan said it was hard to say, however he thinks 50% of his job can be administration and 50% of his job can be road patrol. He said it could vary week to week.

Mr. Shelton summarized that the following would be done: mediator, weekly meeting, daily reports. He said the first weekly meeting should consist of Mayor Hammond and Chief Jordan looking over candidates and getting us closer to what is appropriated as being fully staffed. Mr. Sadler said one additional item would be hiring more reserve officers. Mr. Shelton said Council could look at whether or not they wanted to put together a Safety Committee. He reminded Council that it would have to consist of three members of Council. Chief Jordan asked if members of the community could be on the committee. Mr. Shelton said the requirement to be a recognized committee of the Council, by our rules, three members of Council have to be on the committee but he said that doesn't mean others can't participate. Mr. Shelton said it might not be a bad idea to have others with police experience on the committee as well as a member of the clergy. He said more discussion can be held at the next Council meeting.

Mr. Shelton said there was discussion at the last Committee of the Whole meeting regarding the splash pad. He said it is something that Council should maybe think about. He said there could be no voting tonight however feels Council needs to think about whether they want to fund this project or not. He said discussions need to be had regarding supplying water or not and he referenced the conversations that were held a few years ago in November and December regarding free water. Mr. Shelton said we have loans and are an indebted community that cannot just give away free water. He said Council has to be very careful and a lot of thought has to go into the decision. He said we could probably charge ourselves for the water, however that will have to be a Council decision. Mayor Hammond said Engineer Grosse and Mr. Thompson, Plant Superintendent, have a lot of information that Council should look at and consider going forward. He said there is a lot of information that Council needs to be made aware of. Mr. Shelton agreed that would be an important step to take before any voting would take place. Mr. Sadler clarified that no motion was made. He said it was just a citizen presenting an idea. At this time, Mr. Geiger gave Council some specifications on the proposed splash pad. He said the pad has

12 nozzles which produce 3 gallons of water a minute each, however he said not all nozzles are working at the same time. He said on average, 18 gallons of water per minute to run the splash pad. He said at 18 gallons per minute at a cost of \$.0972 per minute, would cost \$ 5.83 per hour. Mr. Geiger said when the splash pad is not in use, it can be set on a timer. He said the splash pad would be set to operate on specific hours, possibly 10:00 a.m. – 6:00 p.m., however he was thinking more like 12:00 p.m. – 6:00 p.m. Mr. Geiger said the water discharge will run into a drain that is tapped into the Village's sewer lines. He said the chlorine levels will be fine since we are using Village water. Again, Mr. Shelton reminded Council that we have debt that does not allow us to give "free" water. Mr. Geiger said the maintenance would consist of blowing the grass off the pad once it has been mowed. He said for the first year, the company that installs the pad would come and winterize it during the fall and then open it back up the following year in the spring for free. After the first year, we would have a cost of \$ 250 for this to be done. Mr. Geiger said there would be training for our personnel on how to do these jobs for the future. Mayor Hammond said they do this at church to their sprinkler system. He said by code, it has to be done by a licensed plumber and costs about \$ 80.00 - \$ 100.00. Again he reminded Council that they really need to listen to what Engineer Grosse and Mr. Thompson have to say regarding this. Mr. Shelton said we are already at the end of August so it will not be happening this year. He said if this is something that Council wants to look at for next year, there is a lot of information that needs to be looked at first.

Mayor Hammond said there hadn't been a Zoning meeting this year. Mr. Shelton said there was one meeting this year. Mayor Hammond said a lot of money was spent 3-4 years ago but nothing has been done. He would like to see it move forward.

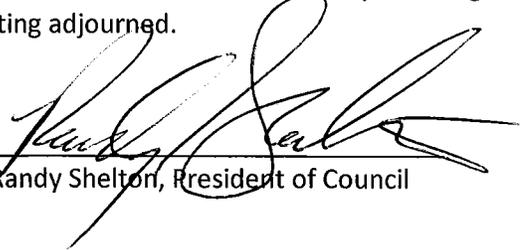
Mayor Hammond asked Council to think about the priorities of the Village. He said the needs first and then the wants. He feels a safe passage way for the Village is a major need. Mr. Shelton said that was why he wanted to bring up the splash pad, was to decide if it is a need or a want.

Mr. Shelton said a former Council member had complained about safety issues regarding traffic at the entrance to the school. Mr. Shelton informed Council that he had received a quote from Detillion Fence to relocate the gate at the entrance to the West Middle School. He said Engineer Grosse said this would take care of the issue they are having with people driving around the gates. He said it is a total of \$ 543.00 to move the existing gate. Mr. Shelton said that amount is a pretty cheap amount to pay to save someone's life. Mr. Sadler asked about the letter Council received from Dave Yost's office regarding money being spent on this project. Solicitor Hess said we did receive a letter from Mr. Yost's office regarding a concerned citizen questioning the money being spent. Solicitor Hess said after reading the report, he questioned how accurate the citizen was in giving the information. He said it was reported that this was solely for the schools purposes. He said he wanted to reach out to the Auditor's office and was also told there was another proposal to fix this issue. Mr. Shelton said the fix was the proposal to move the existing gate. He said it will be on Village property and hopefully stop the people from driving around the gate when it is closed. Mr. Sadler said he witnessed a carload of teenage girls drive around the existing closed gate without even slowing down. Solicitor Hess said Council could not use their funds to help another entity, however this would not be helping another entity but putting a fence up on our own property. He said he would reach out to Dave Yost's office if Council would like him to just for clarification. He said the issue was if we put up a fence post on the school's property would it be looked at as though we were helping the school for their purpose. He said the letter made is sound like it was solely for the school's purpose, and the construction was only going to be on the school's

property. Mr. Shelton said Engineer Grosse will explain and make a recommendation at the next Regular Council meeting. Mr. Shelton thinks it would be money well spent. He said there are assets and lives that we can protect.

Mr. Laxton asked what needed to be done to get the two stop signs installed at Chestnut Estates. Mayor Hammond there are eight signs that need to be installed. He said he will borrow a post hole driver from the township and anyone that would like to help, we can get the stop signs installed any evening during the week. Mr. Sadler asked if our maintenance employees could do the work. Mr. Laxton and Mr. Sadler volunteered to assist. They will make contact on when and where.

Mr. Laxton made a motion, seconded by Mr. Geiger to adjourn the meeting. All members were in favor. The meeting adjourned.



Randy Shelton, President of Council



Wendy Hastings, Fiscal Officer